

Modern Anti-Slavery & Human Trafficking Policy

CDS Group including but not limited to Crawford Cars Ltd and Wyndhams Cars Ltd is committed to ensuring that modern slavery and human trafficking is not taking place in our supply chains or in any part of our business. We expect the same commitment from our contractors, suppliers and other business partners.

As part of our contracting process with our business partners, we include specific prohibitions against the use of forced, compulsory or trafficked labour, or anyone held in slavery or servitude, whether adults or children and we expect that our business partners will hold their own suppliers to the same high standards.

We will implement due diligence procedures for all prospective contractors, suppliers and other business partners, and will require our business partners to initiate their own procedures and checks. We will require our business partners to provide an annual certificate of compliance with our policy on anti-slavery and human trafficking and reserve the right to conduct audits of our business partners' premises to ensure they are compliant.

We reserve the right to terminate our relationship with any of our business partners if cases of non-compliance are found, or if non-compliance is not addressed in a timely manner.

We will regularly monitor and assess the risk of slavery or human trafficking in any part of our supply chains and conduct internal training to ensure that our policy on anti-slavery and human trafficking is fully understood.

As part of our due diligence, we are asking all of our suppliers to please complete a Questionnaire, which will be returned direct to our Compliance Officer.